

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Swansea Bay City Deal: Business Case
Service Area:
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users	X	
Staff		X
Wider community	X	
Internal administrative process only		X

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				
Disability		X				
Gender Reassignment		X				

Marriage/Civil Partnership		X				
Pregnancy/Maternity		X				
Race		X				
Religion/Belief		X				
Sex		X				
Sexual orientation		X				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language	X					The purpose of the City Deal is to deliver jobs and growth in our communities and provide opportunities, indirectly, to retain/expand the use of the Language.
Treating the Welsh language no less favourably than English		X				

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) /

						How might it impact?
To maintain and enhance biodiversity	X					The Programme will be the subject of planning application(s) where these matters will be fully considered.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.	X					As above. Part of the programme specifically concerns Decarbonisation projects.

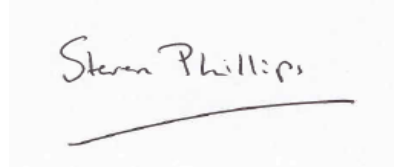
6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	X		See main report and business case supporting information.
Integration - how the initiative impacts upon our wellbeing objectives	X		As above.
Involvement - how people	X		The City Deal involves a range of public engagement

have been involved in developing the initiative			methodologies; but external consultation at this stage is not required.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	X		As above.
Prevention - how the initiative will prevent problems occurring or getting worse	X		As above.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	X
Reasons for this conclusion	
The report represents decisions to be taken at an interim stage.	
A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Signed off by	Steven Phillips	Chief Executive		24 July 2019